

Anti-Racism Committee Minutes

September 14, 2020

In attendance: E. Goldwater, C. Panetta, J. Snyder, V. Rodriguez, S. Williams, P. Hugenberg, M. Harpin, J. Fredkin

1. There is an All Community Meeting 9/25. Then, the Student Association would like to attend a faculty meeting after their 1st Student Association meeting, which is October 9. Maybe the 19th. Ms. Rodriguez will let us know after they meet.
2. Mr. Harpin did a great job on the annotated list of mental health crisis resources. Dr. Snyder will tell Dr. Semel and Dr. Crowell about it so they can do their own lists in NJ and NY. Mr. Harpin is attending a panel discussion that talks about de-carcerating mental health care this evening. He will report back.
3. Mentoring: Mr. Harpin would like to get a sense of who among students would be interested in mentorship before he launches it, to get a sense of scale. Ms. Rodriguez can discuss it with the Student Association. Mr. Harpin wants to make sure we get the right fit for the right crowd. Dr. Snyder suggests announcing it at the All-Community meeting. Dr. Panetta suggest doing a digital survey (Survey Monkey) to help students self-identify their needs.
4. Mission statement: The Administrative Directors liked it and were very impressed. Two suggestions:
 - a. Provide a citation for the statement about the racism in the field. Dr. Snyder identified a good paper and we can insert it. The Committee likes it too.
 - b. Clarify the order of the discussion about anti-Black racism; everyone is OK with the changes presented.
 - c. We should link to the committee statement from the home page.
5. Education Programs:
 - a. October 3 Dr. Granville, write-up is drafted, working on improvements.
 - b. *Amistad* is in the pipeline for another time.
 - c. Three others are in the pipeline.
 - i. Ernest Fonseca
 - ii. Founders of RS/MP in Boston
 - iii. Fanny Brewster – She is a Jungian analyst, very impressive. There was some concern about whether her use of Jungian language would be confusing; we could provide some pre-reading and/or the Jungian glossary that Pam Donleavy has given us previously. Also, she talked about the fact that we all speak the language of the transference, which we all have in common, and had useful things to say about race in clinical experiences. It should be a good talk.
 - iv. Not yet in the works:
 1. Kimberlyn Leary: Can Dr. Snyder contact her?
 2. Still looking for a moderator for *Thirteenth*.
6. Question of speaker fees. We want to recognize that the psychoanalytic community runs on a spirit of volunteerism, which presupposes a level of privilege where you can afford to volunteer. What we offer is an honorarium vs their normal speaker fee. It's really little money. Ideas: We could offer more and have fewer speakers. Could we apply for a grant or do some targeted fundraising? Let's keep this on our radar and be attuned to different dynamics with the speakers we are inviting.
7. Meet next week at 3 pm.